

Fleet and District Beekeepers Association - Training Investment Policy

1) Intent

- a) FBKA Object states "The object of FBKA is to promote and further the craft and science of beekeeping and to advance the education of the public in the importance of bees in the environment."
- b) FBKA is a stronger community of beekeepers and able to meet the object of the Association, when its members are well trained and supported by other knowledgeable beekeepers.
- c) The FBKA is prepared to fund training (to the extent described below) that will benefit its members or the local public as a whole.

2) Implementation

- a) Scope
 - i) Training Courses
 - ii) Books associated with the course
- b) Extent
 - i) Training fees for courses, approved by the Committee in advance of course taking place.
 - ii) Books to be used in taking the course; the books become the property of the FBKA library and be available for use of other members.
- c) Application format and Commitment
 - i) Application to be made in writing (Letter or email) to the Association Chair or Secretary allowing sufficient time to be considered and gain appropriate approval.
 - ii) The individual applying for the training support must commit in writing (letter or email) to support the FBKA community in furthering its objectives for at least two years. This could be in the form of (but not restricted to) training (classroom and Apiaries), lecturing, mentoring and in field husbandry assistance / advice.
- d) Claim constraints.
 - i) It is not intended to allow retrospective claims to be made or accepted once the training has been completed.
 - ii) No claim will be considered for internal initial Beekeeping training (e.g. as supplied by FBKA to beginners).

3) Approval

- a) By the Association Committee in its absolute discretion and minuted for presentation at the next AGM, taking into account:
 - i) Consistency with Association Objectives
 - ii) Benefits
 - iii) Affordability